



SECRETARY OF THE SENATE  
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January 20, 2004

Clerk of the House of Representatives  
Legislative Resource Center  
B-106 Cannon Building  
Washington, DC 20515

✓ Secretary of the Senate  
Office of Public Records  
232 Hart Building  
Washington, DC 20510

Dear Ladies and Gentlemen:

I am enclosing semi-annual (year end 2003) lobbying reports on form LD-2 for a number of our clients for which we have previously made registrations on form LD-1. In addition, it has come to my attention that we have not previously registered our engagement by Behavioral Health Strategies (BHS), for which we undertook limited lobbying activities, mostly in September of 2003. I am therefore enclosing an initial registration and semi-annual lobbying reports for mid-year and year end 2003 for BHS. I apologize for the delay in making the filings on behalf of BHS. Please feel free to call me at (301) 977-8800 with any questions.

Sincerely,

A handwritten signature in cursive script that reads "Marina T. Charles".

Marina T. Charles  
President, The Charles Group

## THE CHARLES GROUP

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18630 RELIANT DRIVE • GAITHERSBURG, MD 20879 • P: 301-977-8800 • F: 301-977-5600 • [www.charl](http://www.charl)

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# LOBBYING REGISTRATION

Lobbying Disclosure Act of 1995 (Section 4)

Check if this is an Amended Registration ☐

1. Effective Date of Registration 5/1/2003

2. House Identification Number \_\_\_\_\_

Senate Identification Number \_\_\_\_\_

## REGISTRANT

3. Registrant name The Charles Group

Address 18630 Reliant Drive

City Gaithersburg

State MD

Zip 20879

4. Principal place of business (if different from line 3)

City same as above

State/Zip (or Country) \_\_\_\_\_

5. Telephone number and contact name

(301) 977-8800

Contact Marina Charles

E-mail (optional) \_\_\_\_\_

6. General description of registrant's business or activities

consulting

## CLIENT

*A Lobbying firm is required to file a separate registration for each client. Organizations employing in-house lobbyists should check*

*labeled "Self" and proceed to line 10.*

☐ Self

7. Client name Behavioral Health Strategies, LLC

Address 1516 Kanawha Blvd., East

City Charleston

State WV

Zip 24311

8. Principal place of business (if different from line 7)

City same as above

State/Zip (or Country) \_\_\_\_\_

9. General description of client's business or activities

human resources analysis

## LOBBYISTS

10. Name of each individual who has acted or is expected to act as a lobbyist for the client identified on line 7. If any person in this section has served as a "covered executive branch official" or "covered legislative branch official" within two years acting as a lobbyist for the client, *state the executive and/or legislative position(s) in which the person served.*

| Name           | Covered Official Position (if applicable) |
|----------------|-------------------------------------------|
| Robert Charles |                                           |
| Ben Bawden     |                                           |
| Rick Nagel     |                                           |

Jason Baker

Form LD-1 (Rev. 04/03)

Registrant Name The Charles Group Client Name Behavioral Health Strategies, LLC

## LOBBYING ISSUES

11. General lobbying issue areas. Select all applicable codes listed in instructions and on the reverse side of Form LD-1, p

LBR

12. Specific lobbying issues (current and anticipated)

human resources training

## AFFILIATED ORGANIZATIONS

13. Is there an entity other than the client that contributes more than \$10,000 to the lobbying activities of the registrant during a semiannual period **and** in whole or in major part plans, supervises or controls the registrant's lobbying activities?

☒ No ➡ Go to line 14.

☐ Yes ➡ Complete the rest of this section for each entity matching the criteria above, then proceed to line 14.

| Name | Address | Principal Place of Business (city and state or country) |
|------|---------|---------------------------------------------------------|
|      |         |                                                         |

## FOREIGN ENTITIES

14. Is there any foreign entity that:

- a) holds at least 20% equitable ownership in the client or any organization identified on line 13; **OR**
- b) directly or indirectly, in whole or in major part, plans, supervises, controls, directs, finances or subsidizes the lobbying activities of the client or any organization identified on line 13; **OR**
- c) is an affiliate of the client or any organization identified on line 13 and has a direct interest in the outcome of the lobbying activity?

☒ No ➡ Sign and date the registration.

☐ Yes ➡ Complete the rest of this section for each entity matching the criteria above, then sign and date the registration.

| Name | Address | Principal place of business (city and state or country) | Amount of contribution for lobbying activities |
|------|---------|---------------------------------------------------------|------------------------------------------------|
|      |         |                                                         |                                                |

Signature \_\_\_\_\_ Date 1/11/01

Printed Name and Title Marina Charles, President

Form LD-1 (Rev. 04/03)