Clerk of the House of Representatives	Secretary of the Senate
Legislative Resource Center	Office of Public Records
B-106 Cannon Building	232 Hart Building
Washington, DC 20515	Washington, DC 20510

SECRETARY OF THE SENATE
00 FEB 18 PM 1:38
H.D.

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required to Complete This Page**

1. Registrant Name
Society for Human Resource Management

2. Registrant Address ☐ Check if different than previously reported
Address **1800 Duke Street**
City **Alexandria** State/Zip (or Country) **VA 22314**

3. Principal Place of Business (if different from line 2)
City State/Zip (or Country)

4. Contact Name	Telephone	E-mail (optional)	5. Senate ID #
Deron Zeppelin	**703-535-6030**	**dzeppelin@shrm.org**	**35946-12**

7. Client Name ☒ Self	6. House ID #
	30807000

TYPE OF REPORT 8. Year **1999** Midyear (January 1-June 30) ☐ **OR** Year End (July 1-December 31) ☒

9. Check if this filing amends a previously filed version of this report ☐

10. Check if this is a Termination Report ☐ >> Termination Date _____ 11. No Lobbying Activity ☐

INCOME OR EXPENSES - Complete Either Line 12 **OR** Line 13

12. Lobbying Firms

INCOME relating to lobbying activities for this reporting period was:

Less than $10,000 ☐

$10,000 or more ☐ >> $ _____
Income (nearest $20,000)

Provide a good faith estimate, rounded to the nearest $20,000 of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

13. Organizations

EXPENSES relating to lobbying activities for this reporting period were:

Less than $10,000 ☐

$10,000 or more ☒ >> $ **$140,000.00**
Expenses (nearest $20,000)

14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.

☒ **Method A.** Reporting amounts using LDA definitions only

☐ **Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code

☐ **Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

Signature Deron Zeppelin Date **2/11/2000**

Printed Name and Title **Deron Zeppelin - Director, Governmental Affairs**

Registrant Name: Society for Human Resource Management

Client Name: Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code**, provide information as requested. Attach additional page(s) as needed.

15. General issue area code **LBR** (one per page)

16. Specific Lobbying issues
H.R. 1213, Employee Pension Portability and Accountability Act of 1999,
H.R. 1302, Fair Labor Standards Act, Inside Sales Legislation
H.R. 1380, , Compensatory Time Off Legislation
H.R. 1381, , Bonus and Gainsharing Legislation
H.R. 1434, , Employee-Employer participation teams under OSHA
H.R. 1436, , Fair Notice Legislation
H.R. 1437, , Small Business Penalty Legislation
H.R. 1438, , OSHA Self-Audit Legislation
H.R. 1439, , OSHA Self-Audit/Whistleblower
H.R. 1441, S. 337, National Labor Relations Act, Salting Legislation
H.R. 1478, Pregnancy Discrimination Act Amendments of 1999,

17. House(s) of Congress and Federal agencies contacted ☐ Check if None
Department of Health & Human Services
Department of Labor
Equal Employment Opportunity Commission
Executive Office of the President
Federal Trade Commission
House of Representatives
Immigration & Naturalization Service

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Bellinger, Julia Jackson		**No**
Gelak, Deanna R.		**No**
Zeppelin, Deron		**No**

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

Signature Deron Zeppelin Date 2/11/2000

Printed Name and Title **Deron Zeppelin - Director, Governmental Affairs**

Registrant Name: Society for Human Resource Management

Client Name: Self

Item	Description	Data
16	Lobbying Issues	H.R. 1590, Retirement Security Act of 1999,
16	Lobbying Issues	H.R. 1857, Living Organ Donation Incentives Act of 1999,
16	Lobbying Issues	H.R. 1987, FAIR Act, Attorney's Fees legislation
16	Lobbying Issues	H.R. 1997, Civil Rights Fairness Act,
16	Lobbying Issues	H.R. 2103, Family and Medical Leave Enhancement Act,
16	Lobbying Issues	H.R. 2104, To Amend the Family and Medical Leave Act of 1993,
16	Lobbying Issues	H.R. 2488, Financial Freedom Act of 1999, Extension of Section 127, FUTA Provisions, Pension Provisions
16	Lobbying Issues	H.R. 2560, Family Income to Respond to Significant Transitions Insurance Act,
16	Lobbying Issues	H.R. 3297, To Amend the Family and Medical Leave Act of 1993 to Eliminate an Hours of Service Requirement for Benefits Under that Act,
16	Lobbying Issues	H.R. 357, Violence Against Women Act of 1999,
16	Lobbying Issues	H.R. 448, Patient Protection Act,
16	Lobbying Issues	H.R. 719, Managed Care Reform Act,
16	Lobbying Issues	H.R. 739, H.R. 1102, S. 741, H.R. 1213, S. 588, H., , Pension, Retirement Savings, and Social Security Legislation
16	Lobbying Issues	H.R. 872, Civil Rights Procedures Protection Act of 1999,
16	Lobbying Issues	H.R. 91, Family and Medical Leave Improvements Act,
16	Lobbying Issues	H.R. 91, S. 201, , FMLA Expansion Legislation
16	Lobbying Issues	H.R. 987, , Ergonomics Legislation
16	Lobbying Issues	S. 1069, Battered Women's Economic Security and Safety Act,
16	Lobbying Issues	S. 121, Civil Rights Procedures Protection Act of 1999,
16	Lobbying Issues	S. 1241, , Compensatory Time/Flextime Legislation
16	Lobbying Issues	S. 1276, H.R. 2355, Employment Non-Discrimination Act,
16	Lobbying Issues	S. 1304, Time for Schools Act,
16	Lobbying Issues	S. 1355, Family Income to Respond to Significant Transactions Act,
16	Lobbying Issues	S. 1530, Family and Medical Leave Corrections Act, Corrections Legislation
16	Lobbying Issues	S. 1668, , Religious Discrimination
16	Lobbying Issues	S. 1878, Bonus Incentive Act,
16	Lobbying Issues	S. 201, Family and Medical Leave Fairness Act,
16	Lobbying Issues	S. 201, H.R. 91, H.R. 2103, H.R. 1857, N/A, FMLA Expansion Legislation
16	Lobbying Issues	S. 211, , Section 127 Educational Assistance Tax Exclusion Legislation
16	Lobbying Issues	S. 216, Access to Quality Care Act, Related Legislation
16	Lobbying Issues	S. 300, Patients' Bill of Rights Plus Act,
16	Lobbying Issues	S. 347, Promoting Responsible Managed Care Act,
16	Lobbying Issues	S. 385, H.R. 1427, SAFE ACT (OSHA), Health and safety program rule, ergonomics rule
16	Lobbying Issues	S. 51, Violence Against Women Act II,
16	Lobbying Issues	S. 578, Health Care Personal Information Nondisclosure Act, Medical/Genetic Records, Confidentiality Legislation/Regulations
16	Lobbying Issues	S. 6, H.R. 358, S. 326, Patients' Bill of Rights Act,
16	Lobbying Issues	S. 74, S. 192, S. 702, H.R. 325, and H.R. 541, Paycheck Fairness Act, Comparable Worth Legislation

Registrant Name: Society for Human Resource Management

Client Name: Self

Item	Description	Data
16	Lobbying Issues	Desk Audit Proposal (Scheduling Letter) Office of Federal Contract Compliance Programs Memorandum of Understanding (MOU) Between Equal Employment Opportunity commission and Office of Federal Contract Compliance Programs Office of Federal Contract Compliance Programs' Veteran Requirement Federal Trade Commission's Opinion Letter Regarding the Fair Credit Reporting Act and its Application to Sexual Harrassment Investigations Workplace Religious Freedom Act Legislation Federal Acquisition Regulation and Associated Legislative Provisions Americans with Disabilities Act Congressional Oversight Immigration, H-1B Visas/Intra-company Visas Federal Acquisition Regulation Re: Employment Law Compliance
17a	House of Congress/Agencies	Occupational Safety and Health Administration
17a	House of Congress/Agencies	Office of Federal Contracting Compliance Programs (OFCCP)
17a	House of Congress/Agencies	Office of Management and Budget
17a	House of Congress/Agencies	Senate