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Clerk of the House of Representatives
Legislative Resource Center
B-106 Cannon Building
Washington, DC 20515

Secretary of the Senate
Office of Public Records
232 Hart Building
Washington, DC 20510

SECRETARY OF THE SENATE
05 FEB 10 PM 12:50

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) – **All Filers Are Required To Complete This Page**

1. Registrant Name
Hecht, Spencer & Associates

2. Address ☐ Check if different than previously reported
499 South Capitol Street, SW, #507

3. Principal Place of Business (if different from line 2)
City: **Washington** State/Zip (or Country) **D.C. 20003**

4. Contact Name	Telephone	E-mail (optional)	5. Senate I
Jackie West	**(202) 554-2881**	**N/A**	**179**

7. Client Name ☐ Self
National Employment Lawyers Association — 6. House I **312**

TYPE OF REPORT

8. Year **2004** Midyear (January1-June 30) ☐ **OR** Year End (July 1-D

9. Check if this filing amends a previously filed version of this report ☐

10. Check if this is a Termination Report ■ ⇒ Termination Date **December 31, 2004** 11. No Lobb

INCOME OR EXPENSES – Complete Either Line 12 **OR** Line 13

12. Lobbying Firms

INCOME relating to lobbying activities for this reporting period was:

Less than $10,000 ☐

$10,000 or more ■ ⇒ $ **80,000**
Income (nearest $20,000)

Provide a good faith estimate, rounded to the nearest $20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

13. Organization

EXPENSES relating to lobbying activities for this period were:

Less than $10,000 ☐

$10,000 or more ☐ ⇒ $
Expenses (nearest $2

14. REPORTING METHOD. Check box to indi accounting method. See instructions for descriptio

☐ **Method A.** Reporting amounts using LDA defi

☐ **Method B.** Reporting amounts under section 60 Internal Revenue Code

☐ **Method C.** Reporting amounts under section 16 Internal Revenue Code

Signature_____

Printed Name and Title_____

LD-2 (REV.6/98)

Registrant Name **Hecht, Spencer & Associates** Client Name **National Employment Lawyers Asso**

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each** information as requested. Attach additional page(s) as needed.

15. General issue area code **TAX** (one per page)

16. Specific lobbying issues

H.R. 1155 and S.557 – The Civil Rights Tax Relief Act of 2003 – entire bills, relating t treatment of attorney fees and damage awards in discrimination cases;
S.1637 – Jumpstart Our Business Strength Act, Section 643, entitled Civil Rights Tax Relie
H.R.4520 – American Jobs Creation Act of 2004, Section 703, entitled Civil Rights Tax R issue as above (became P.L. 108-357)

17. House(s) of Congress and Federal agencies contacted ☐ Check if None

U.S Senate
U.S. House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
William H. Hecht	
Timothy P. Hecht	
Franklin C. Phifer, Jr.	
Rodney D. Grams	
Stuart Spencer	
Walter D. Huddleston	

19. Interest of each foreign entity in the specific issues listed on line 16 above ■ Check if None

Signature _____ Date **February 10, 200**

Printed Name and Title **Timothy P. Hecht, Vice President**